

transformative art + design academy cultureworks

Statement of Equal Opportunity and Accessibility

CultureWorks is an equal opportunity employer. It does not discriminate with regard to race, ethnicity, color, religion, national origin, age, sex, gender, or disability. CultureWorks seeks to maintain a governing board, staff, and contracted instructors who are representative in their collective diversity of the students we serve and the community we operate in.

Likewise, CultureWorks seeks to provide equal access for art and design classes to all middle school and high school students, regardless of physical, mental, or social ability, and regardless of ethnic, racial, gender, religious, and socio-economic backgrounds or sexual orientation.

We work with local school counselors, physicians, therapists, and youth leaders to determine best practices regarding accessibility and promote an atmosphere of acceptance, support, and celebration among our staff, board of directors, volunteers, and students. We use the Arts as a platform to increase empathy and understanding between individuals of differing perspectives and experiences, and we see collaboration and creativity as strategic tools in building relationships across social and cultural boundaries.

Persons who believe they have been discriminated against on the basis of race, color, national origin, disability, sex, or age may file a complaint with the Director of Civil Rights at the National Endowment for the Arts: civilrights@arts.gov.