Depar	tment of	the Treasury	Do not ente	r social security numbers o	on this form a	s it may b	e made j	public.		Open to Public
•		ue Service	Go to ww	/w.irs.gov/Form990 for inst	ructions and	the latest	informat	tion.		Inspection
<u>A</u> F	or the	2022 calend	lar year, or tax year beginr	ning	06-03	<u>1</u> , 2022 ,	and end	ling	05	-31 , 20 23
B	Check if a	applicable:	C Name of organization Cu	ltureWorks					D Emplo	over identification number
L A	ddress o	change	Doing business as							27-3165045
	lame cha	ange	Number and street (or P.O. box	if mail is not delivered to street addre	ess)		Room/s	uite	E Teleph	none number
	nitial retu	rn	PO Box 1155							(616) 393-5013
F F	inal retu	rn/terminated	City or town, state or province,	country, and ZIP or foreign postal coo	le				G Gross	s receipts
□ <i>₄</i>	mended	return	Holland, MI 49	422-1155					\$	233,856
□ <i>₄</i>	pplicatio	n pending	F Name and address of principal	officer:				H(a) Is this a g	group return f	or subordinates? Yes X No
								H(b) Are all	subordinate	es included? Yes No
1 1	ax-exem	pt status: X	501(c)(3) 501(c) () (insert no.) 4947(a)((1) or 52	27		lf "No,"	attach a lis	t. See instructions
JV	Vebsite:		ecultureworks.org					H(c) Group e	exemption r	number
κ F	orm of o	rganization: X	Corporation Trust Ass	ociation Other	L	Year of forma	tion: 20	10 M S	State of lega	al domicile: MI
Pa	rt I	Summar								
	1	Briefly descri	ibe the organization's mission	on or most significant activitie	s: Cultu	ireWork	s is a	faith-h	based	organization
		whose mi	ssion is to help o	develop people holi						
nce				those coming from]						
rna		-	tation provided.							
Governance	2	Check this b	ox 🔲 if the organization d	scontinued its operations or	disposed of m	ore than 25	5% of its	net assets.		
ğ	3	Number of ve	oting members of the gover	ning body (Part VI, line 1a)					3	6
Activities &	4	Number of in	ndependent voting members	of the governing body (Part	VI, line 1b)				4	6
itie	5	Total number	r of individuals employed in	calendar year 2022 (Part V, I	ine 2a)				5	8
ctiv	6	Total number	r of volunteers (estimate if n	ecessary)					6	
∢	7a	Total unrelate	ed business revenue from F	Part VIII, column (C), line 12					7a	1,830
	b	Net unrelate	d business taxable income f	rom Form 990-T, Part I, line	11				7b	0
								Prior Year		Current Year
	8	Contributions	s and grants (Part VIII, line	1h)				194	,230	227,393
ne	9	Program ser	vice revenue (Part VIII, line	2g)					<i>.</i>	0
Revenue	10	-	,), lines 3, 4, and 7d) • • •						0
Re	11			es 5, 6d, 8c, 9c, 10c, and 11e				2	2,897	1,830
	12			nust equal Part VIII, column (-				,127	229,223
	13			K, column (A), lines 1-3)					<i>.</i>	0
	14	Benefits paid	d to or for members (Part IX	, column (A), line 4)						0
	15	Salaries, oth	er compensation, employee	benefits (Part IX, column (A), lines 5-10)			114	,734	127,582
xpenses	16a			plumn (A), line 11e)					·	0
Den	b	Total fundrais	sing expenses (Part IX, colu	ımn (D), line 25)		17,098				
Ă	17		ses (Part IX, column (A), lin					93	8,504	105,085
	18	Total expens	ses. Add lines 13-17 (must e	equal Part IX, column (A), line	e 25) •••				3,238	232,667
	19	Revenue les	s expenses. Subtract line 1	8 from line 12					,111)	(3,444)
or							Beg	inning of Curre		End of Year
ets	20	Total assets	(Part X, line 16)					80	,443	81,129
Net Assets or Fund Balances	21	Total liabilitie	es (Part X, line 26) • • •						136	3,103
Fund	22	Net assets o	or fund balances. Subtract li	ne 21 from line 20				80	,307	78,026
Pa	rt II	Signatu	ire Block							
				n, including accompanying schedules			t of my know	wledge and belie	ef, it is	
true,	correct, a	and complete. De	ciaration of preparer (other than only	cer) is based on all information of whi	cn preparer nas ar	ny knowledge.				
. .		Emil	y Christensen							
Sig	n	Signature of offic	cer						Dat	e
Her	е	Emil	y Christensen, Exe	ecutive Director						
		Type or print nar	me and title							
		Print/Type pre	eparer's name	Preparer's signature		Date		Check	if	PTIN
Paie	b	Patrici	la Diekema	Patricia Diekema		08-31-20	023	self-em	ployed	P01554892
Pre	parer		Simply T		I			Firm's EIN		
	Only			ewood Blvd Ste 130				Phone no.		
	-		Holland						616-7	796-8010
May	the IRS	S discuss this		wn above? See instructions						· · · DYes X No
			on Act Nation and the con							Earm 000 (2022)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Form **990**

OMB No. 1545-0047

2022

		7-3165045	Page 2
Pa	rt III Statement of Program Service Accomplishments		
	Check if Schedule O contains a response or note to any line in this Part III	<u></u>	🗌
1	Briefly describe the organization's mission:		
	CultureWorks is a faith-based organization whose mission is to help develop peop		
	physically, mentally, spritually, and realtionally. Youth and those coming from	low-inco	ome
	backgrounds will be targeted. Transportation provided.		
2	Did the organization undertake any significant program services during the year which were not listed on the		
2	prior Form 990 or 990-EZ?	. 🗌 Yes	x No
	If "Yes," describe these new services on Schedule O.		
3	Did the organization cease conducting, or make significant changes in how it conducts, any program		
	services?	. 🗌 Yes	x No
	If "Yes," describe these changes on Schedule O.		
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by		
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,		
	the total expenses, and revenue, if any, for each program service reported.		
4a	(Code:) (Expenses \$186,586 including grants of \$) (Revenue \$)
	Arts program for students in grades 6-12. Served 1479 youth and 632 adults throu	ghout the	e year.
46	(Order) (European (C.) (Devenue (C.)		
4b	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)
4d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 186,586		
		_	

Form 990 (2022)

Form	990 (2022) CultureWorks 27-316	5045	F	Page 3
Pa	rt IV Checklist of Required Schedules		_	
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	x	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	x	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		x
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		x
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
_	"Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		x
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
•		8		x
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	9		
10	debt negotiation services? If "Yes," complete Schedule D, Part IV Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	9		x
10	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		v
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		x
••	VII, VII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
u	complete Schedule D, Part VI	11a	x	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		x
с	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		x
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		х
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			
	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		x
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		x
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
. –	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		x
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
4.5	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		x
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
47	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		x
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
10	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I See instructions	17		x
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on	40		v
10	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		x
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		x
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		<u> </u>
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		x
			1	

	1990 (2022) CultureWorks	27-31650	45	Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			162	
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III		22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the				
	organization's current and former officers, directors, trustees, key employees, and highest compensated				
	employees? If "Yes," complete Schedule J		23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than				
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b				
	through 24d and complete Schedule K. If "No," go to line 25a		24a		x
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year				
	to defease any tax-exempt bonds?		24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit		250		
b	transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		25a		_X_
b	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?				
	If "Yes," complete Schedule L, Part I		25b		x
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current				
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%				
	controlled entity or family member or any of these persons? If "Yes," complete Schedule L, Part II		26		х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key				
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee				
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these				
	persons? If "Yes," complete Schedule L, Part III		27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,				
	Part IV, instructions, for applicable filing thresholds, conditions, and exceptions):				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If				
	"Yes," complete Schedule L, Part IV		28a		х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV		28b		<u>x</u>
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If				
~~	"Yes," complete Schedule L, Part IV		28c		X
29 20	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M		29		x
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>		30		v
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I		30		X
32	Did the organization refutate, terminate, or dissolve and cease operations? <i>If "res, complete Schedule N, Part P</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes,"</i>		51		X
02	complete Schedule N, Part II		32		x
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations				
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I		33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,		-		
	or IV, and Part V, line 1		34		х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		35a		х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a				
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2		35b		х
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable				
	related organization? If "Yes," complete Schedule R, Part V, line 2		36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization				
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI		37		x
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and				
D-	19? Note: All Form 990 filers are required to complete Schedule O		38	Х	
Par					
	Check if Schedule O contains a response or note to any line in this Part V				
1 ~	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a	-		Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	<u> </u>			
с С	Did the organization comply with backup withholding rules for reportable payments to vendors and	0			
U	reportable gaming (gambling) winnings to prize winners?		1c		x

Form	990 (2022) CultureWorks 27-31650	45	F	Page 5
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 8			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	x	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		x
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
14	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country	Tu		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
Fo	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	Ea		
5a		5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		x
C	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		<u> </u>
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		x
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		x
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		x
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		x
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
U	sponsoring organization have excess business holdings at any time during the year?	8		v
•		0		X
9	Sponsoring organizations maintaining donor advised funds.	0-		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		X
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	-		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b	4		
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders 11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.) • • • • • • • • • • • • • • • • • • •			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans 13b			
с	Enter the amount of reserves on hand	1		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		x
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			<u> </u>
	excess parachute payment(s) during the year?	15		x
	If "Yes," see the instructions and file Form 4720, Schedule N.			^
16		16		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
47	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any any disqualified or other person engage in any activities	4-		
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

	m 990 (2022) CultureWorks 27-31650		F	Page 6
Pa	art VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a	"No"		
	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.			_
_	Check if Schedule O contains a response or note to any line in this Part VI			х
Se	ction A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 6	_		
	If there are material differences in voting rights among members of the governing body, or			
	if the governing body delegated broad authority to an executive committee or similar			
	committee, explain on Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1 b 6	-		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
•	any other officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		x
6	Did the organization have members or stockholders?	6		x
о 7а	Did the organization have members, stockholders, or other persons who had the power to elect or appoint	–		
	one or more members of the governing body?	7a		x
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,			
	stockholders, or persons other than the governing body?	7b		x
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	x	
b	Each committee with authority to act on behalf of the governing body?	8b	х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		х
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	x	
b 120	Describe on Schedule O the process, if any, used by the organization to review this Form 990. Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	120		
12a b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a 12b	x x	
0	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes,"</i>	120		
C	describe on Schedule O how this was done	12c	x	
13	Did the organization have a written whistleblower policy?	13	x	
14	Did the organization have a written document retention and destruction policy?	14	x	1
15	Did the process for determining compensation of the following persons include a review and approval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	x	
b	Other officers or key employees of the organization	15b	х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement			
	with a taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
<u></u>	organization's exempt status with respect to such arrangements?	16b		Х
	tion C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)			
10	(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.			
	Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy,			
	and financial statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records.			
	Emily Christensen (616)393-5013, PO Box 1155, Holland, MI 49422			

Form 990 (2022		27-3165045	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Co	ompensated Employee	s, and
	Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		🗌
Section A. (Officers, Directors, Trustees, Key Employees, and Highest Compensated En	mployees	
1a Complete th	is table for all persons required to be listed. Report compensation for the calendar year ending with or w	ithin the	
organization's ta	x year.		
 List all of the 	ne organization's current officers, directors, trustees (whether individuals or organizations), regardless o	of amount of	

compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Nume and the (B) Nume and the<			(C)								
Name and tile Average provession provession (feature) Average provession (feature) Average (feature) Average (feature	(A)	(B)	~ `		(D)	(E)	(F)				
boxs (iii aw) boxs (iii aw) boxs (iii aw) boxs (iii aw) boxs (iii aw) boxs (iii aw) boxs boxs boxs boxs boxs boxs boxs boxs											
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Image of the second			or Inc	Ins	Q	Ke	en Hi	Fo			
Image of the second			dire	stitut	ficer	iy en	ghes	rme	1099-NEC)	1099-NEC)	related organizations
Image of the second			tor tr	onal		loldt	t cor				
Image of the second		below	uste	trus		/ee	nper				
Image: state		dotted line)	¢.	tee			nsate				
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(2) Andrew Fris 1.00 x 0 0 0 Director x 0 0 0 0 (4) Jami Winstrom 1.00 x 0 0 0 Director x 0 0 0 0 (5) Llena Chavis 44.00 x 0 0 0 Director x x 0 0 0 0 (6) Emily Christensen	(1) Quinn Vise	1.00									
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(3) Jeff Long 1.00 x 0 0 0 Director 1.00 x 0 0 0 Director 1.00 x 0 0 0 Director x 0 0 0 0 Director -4.00 x 0 0 0 Director -4.00 x 0 0 0 Executive Director -4.00 x x 0 0 0 Executive Director x x 0 0 0 0 0 Secretary 5.00 x x 0 <td< td=""><td>(2) Andrew Fris</td><td>1.00</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	(2) Andrew Fris	1.00									
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(4) Jani Winstrom 1.00 x 0 0 0 Director x 4.00 x 0 0 0 Director x x 0 0 0 0 Director x x 0 0 0 0 Director x x 0 0 0 0 Executive Director x x 0 0 0 0 Secretary		<u>1.00</u>									
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(5) Ilena Chavis 4.00 x x 0 0 0 Director 40.00 x x 0 0 0 Executive Director x x 0 0 0 0 Finity Christensen 40.00 x x 0 0 0 0 Executive Director x x x 0 0 0 0 Secretary 5.00 x x x 0 0 0 Secretary 1.00 x x 0 0 0 0 (8) Mar Carrillo 1.00 x x 0 0 0 0 Treasurer x x 0 0 0 0 0 0 (10) 1.00 x x 0		<u>1.00</u>									
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(6) Emily Christensen 40.00 x x 0 0 0 Executive Director 5.00 x x 0 0 0 Secretary 5.00 x x 0 0 0 Secretary 1.00 x x 0 0 0 Treasurer 1.00 x x 0 0 0 (9) Jack Burk 1.00 x x 0 0 0 (10) 1.00 x x 0 0 0 (11) 1.00 1.00 1.00 1.00 1.00 1.00 1.00 (12) 1.00 1.00 1.00 1.00 1.00 1.00 1.00 (13) 1.00 1.00 1.00 1.00 1.00 1.00 1.00		4.00									
Executive Director X X X X 0					X				0	0	0
(7) Dulcy Dawson 5.00 x x 0 0 Secretary 1.00 x x 0 0 Treasurer 1.00 x x 0 0 (9) Jack Burk 1.00 x x 0 0 President x x 0 0 0 (10) 1.00 x x 0 0 (11) 1.00 1.00 1.00 1.00 1.00 (12) 1.00 1.00 1.00 1.00 1.00 (13) 1.00 1.00 1.00 1.00 1.00		<u>40.00</u>									
Secretary x x x x x 0 0 0 [8] Mar Carrillo					<u>x</u>				0	0	0
(8) Mar Carrillo 1.00 x x 0 0 0 Treasurer x x x 0 0 0 (9) Jack Burk 1.00 x x 0 0 0 President x x x 0 0 0 (10) x x x 0 0 0 (11) x x x 0 0 0 (12) x x x x x x x (13) x x x x x x x x		<u>5.0</u> 0									_
Treasurer x x x x 0 0 0 (9) Jack Burk 1.00 x x 0 0 0 President 1.00 x x 0 0 0 (10) (11) (12) (13)					<u>x</u>				0	0	0
(9) Jack Burk 1.00 x x 0 0 0 President 0 0 0 (10) 0 0 0 (11) (12) (13)		<u> 1.00</u>									
President x x x x 0 0 0 (10) (11)					X				0	0	0
(10) (11) (11) (12) (13) (13)		<u> 1.00</u>									
(11) (12) (13) (13)			X		X				0	0	0
(12) (13)	<u>(10)</u>										
(12) (13)	(44)				_						
(<u>13</u>)	(11)										
(<u>13</u>)	(12)										
<u>(14)</u>	<u>(13)</u>										
	(14)										

Form 99												7-3165		P	9age 8
Part		Section A. Officers, Directors,	Trustees,	Key E	Emp	oloy	yee	s, an	nd F	lighest Comp	ensated	Emplo	oyees	(cont	inued)
		(A) Name and title	(B) Average hours per week (list apy	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/	(E) Reportable compensation from related organizations (W-2/	able ation ated	cor	(F) nated am of other mpensat from the	r tion
			(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/ 1099-NEC)	1099-MI 1099-NE	sc/	-	nization d organiz	
<u>(15)</u>															
<u>(16)</u>															
<u>(17)</u>															
<u>(18)</u>															
<u>(19)</u>															
(20)															
<u>(21)</u>															
(22)															
<u>(23)</u>															
(24)															
(25)															
1b	Subto	tal	<u>.</u>		• •	•••	•••		•						
c d		rom continuation sheets to Part VII, Sec add lines 1b and 1c)		• • •	•••	• •	•••	•••	•						
 2		umber of individuals (including but not limit								0 e than \$100,000 of		0			0
		able compensation from the organization			,					. ,					0
_														Yes	No
3		e organization list any former officer, direct yee on line 1a? <i>If "Yes," complete Schedul</i> e		•	-		-		•				3		x
4		y individual listed on line 1a, is the sum of i													
	organi	zation and related organizations greater that	an \$150,000?	If "Yes	s, " co	mpl	ete S	Sched	ule J	l for such					
_		ual • • • • • • • • • • • • • • • • • • •						• • •	•••			• • • •	4		х
5		y person listed on line 1a receive or accrue vices rendered to the organization? <i>If</i> "Yes			-			-					5		x
Sectio		Independent Contractors		onedan		<i>n</i> 00	onp							·	л
1		ete this table for your five highest compense ensation from the organization. Report com										x vear.			
		(A)	•			,				(B)		,	(C)		
		Name and business addre	ess							Description of servic	es		Compens	ation	
									\vdash						
2		umber of independent contractors (includir ad more than \$100,000 of compensation fr	-		hose	e liste	ed al	bove)	who						

	90 (2022) CultureWorks			27-31650	45 Page 9
Part	VIII Statement of Revenue				
	Check if Schedule O contains a response or note to any line	in this Part VIII	<u></u>	<u></u>	<u> [</u>
		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
	1a Federated campaigns 1a				
s n	b Membership dues 1b				
Contributions, Gifts, Grants and Other Similar Amounts	c Fundraising events 1c				
ñ, G	d Related organizations 1d				
Gifts ar A	e Government grants (contributions) · · 1e 76,	160			
inil O	f All other contributions, gifts, grants,				
er S	and similar amounts not included above 1f 151,	233			
đđ	g Noncash contributions included in				
Dur	lines 1a-1f	50			
0.0	h Total. Add lines 1a-1f	227,393			
	Business C	ode			
e	2a				
e Š	b				
enu	c				
Program Service Revenue	d				
igo.	e				
ē.	f All other program service revenue				
	g Total. Add lines 2a-2f				
	3 Investment income (including dividends, interest, and				
	other similar amounts)		· ·		
	4 Income from investment of tax-exempt bond proceeds				
	5 Royalties				
	6a Gross rents 6a				
	c Rental income or (loss) 6c d Net rental income or (loss)				
	7a Gross amount from (i) Securities (ii) Other sales of assets	_			
	other than inventory 7a				
	b Less: cost or other basis				
e	and sales expenses 7b				
Other Revenu	c Gain or (loss) 7c				
Sev	d Net gain or (loss)				
erF	8a Gross income from fundraising				
oth	events (not including \$				
-	of contributions reported on line				
		463			
		633			
	c Net income or (loss) from fundraising events			1,830	
	9a Gross income from gaming			,	
	activities, See Part IV, line 19 9a				
	b Less: direct expenses 9b				
	c Net income or (loss) from gaming activities				
	10a Gross sales of inventory, less				
	returns and allowances 10a				
	b Less: cost of goods sold 10b				
	c Net income or (loss) from sales of inventory				
	Business	Code			
sn a	11a				
nue	b [
scellanou Revenue	c				
Miscellanous Revenue	d All other revenue				
2	e Total. Add lines 11a-11d				
	12 Total revenue. See instructions	229,223	0	1.830	0

20 1	Check if Schedule O contains a response or note to a not include amounts reported on lines 6b, 7b,	(A)	(B)	(C)	(D)
	bb, and 10b of Part VIII.	Total expenses	Program service	Management and	Fundraising
0, : 1	Grants and other assistance to domestic organizations		expenses	general expenses	expenses
•	ç				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
-	trustees, and key employees	55,000	37,125	3,057	14,81
3	Compensation not included above to disqualified	55,000	57,125	3,037	14,010
5					
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	63,343	63,343		
3	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)				
Э	Other employee benefits				
0	Payroll taxes	9,239	6,005	1,848	1,38
1	Fees for services (nonemployees):	.,==•		,	_,30
a	Management				
b					
	Accounting	C 000			
C		6,023		6,023	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17 .				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	8,847	8,847		
2	Advertising and promotion	2,403	793	817	793
3	Office expenses	1,513	1,135	378	
4	Information technology	2,801		2,801	
5	Royalties	2,001		2,001	
	-				
6					
7	Travel				
8	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
9	Conferences, conventions, and meetings				
0	Interest				
1	Payments to affiliates				
2	Depreciation, depletion, and amortization	2,216	1,628	588	
3		4,642	2,381	2,160	101
4	Other expenses. Itemize expenses not covered	-1,0-12	2,301	2,100	10.
•					
	above (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Rent - Building/Storage	32,830	26,264	6,566	
b	Vehicle Lease	7,858	7,858		
с	Supplies	13,954	13,954		
d		,			
e	All other expenses	21,998	17,253	4,745	
5	Total functional expenses. Add lines 1 through 24e	232,667	186,586	28,983	17,09
5 6	Joint costs. Complete this line only if the	232,001	100,000	20,903	17,09
	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here 🔲 if				
	following SOP 98-2 (ASC 958-720)				

22) CultureWorks
Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or note	to ar	y line in this Part X			<u></u>
					(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			50,162	1	46,567
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			6,000	4	6,000
	5	Loans and other receivables from any current or former of	officer,	director,			
		trustee, key employee, creator or founder, substantial con	ntributo	or, or 35%			
		controlled entity or family member of any of these person				5	
	6	Loans and other receivables from other disqualified perso					
		under section 4958(f)(1)), and persons described in secti			6		
S	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
¥	9	Prepaid expenses and deferred charges			1,136	9	1,963
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	43,904			
	b	•	10b		20,565	10c	23,792
	11	Investments - publicly traded securities				11	
	12	,				12	
	13	Investments - program-related. See Part IV, line 11				13	
	14	Intangible assets			14		
	15	Other assets. See Part IV, line 11			2,580	15	2,807
	16	Total assets. Add lines 1 through 15 (must equal line 33			80,443	16	81,129
	17	Accounts payable and accrued expenses			136	17	3,103
	18	Grants payable		18			
	19			19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Part IV of			21		
Liabilities	22	Loans and other payables to any current or former officer					
bili		trustee, key employee, creator or founder, substantial con				00	
Lia	22	controlled entity or family member of any of these person				22	
	23 24	Secured mortgages and notes payable to unrelated third Unsecured notes and loans payable to unrelated third pa				23 24	
	24 25	Other liabilities (including federal income tax, payables to				24	
	25	parties, and other liabilities not included on lines 17-24).					
		of Schedule D	•			25	
	26	Total liabilities. Add lines 17 through 25			136	26	3,103
-	20	Organizations that follow FASB ASC 958, check here			130	20	5,105
S		and complete lines 27, 28, 32, and 33.					
nce	27				80,307	27	78,026
ala	28					28	,0,020
ар		Organizations that do not follow FASB ASC 958, chee		_			
'n		and complete lines 29 through 33.					
orF	29					29	
ets	30	Paid-in or capital surplus, or land, building, or equipment				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated income, or				31	
et A	32	Total net assets or fund balances			80,307	32	78,026
ž	33	Total liabilities and net assets/fund balances			80,443	33	81,129
_	_					_	

EEA

Form 990 (2022)

CultureWorks

Form 990 (2022)

27-3165045

Page 11

Form		27-316504	5	Pa	age 12
Par	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				х
1	Total revenue (must equal Part VIII, column (A), line 12)	1		229,	223
2	Total expenses (must equal Part IX, column (A), line 25)	2		232,	667
3	Revenue less expenses. Subtract line 2 from line 1	3		(3,	444)
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		80,	307
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			(40)
9	Other changes in net assets or fund balances (explain on Schedule O)	9		1,	203
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	32, column (B))	10		78,	026
Par	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🗌 Cash 🛛 🗴 Accrual 🔲 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		х
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of				
	the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b		
EEA			Form	990 (2022)

	•	2	
C			

SCHEDULE	Α
(Form 990)	

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

. . .

OMB No. 1545-0047
2022
Onen te Dublie

	ment of the Treas	-	Attac	in to Form 990 or Form	990-EZ.			Open to Public
Interna	I Revenue Service	e Go to	www.irs.gov/Form	n990 for instructions ar	nd the lates	st informa	tion.	Inspection
Name	of the organizati	on					Employer identificatio	n number
Cult	ureWorks						27-316504	
Part	t I 📔 Reas	on for Public Cha	rity Status. (Al	l organizations mus	st comple	ete this p	art.) See instruct	ions.
The or	rganization is no	ot a private foundation be	ecause it is: (For line	es 1 through 12, check of	nly one box	(.)		
1	A church, c	convention of churches, o	or association of chu	urches described in secti	ion 170(b)(1)(A)(i).		
2	A school de	escribed in section 170(b)(1)(A)(ii). (Attach	Schedule E (Form 990).))			
3	A hospital of	or a cooperative hospital	service organizatio	n described in section 1	70(b)(1)(A)	(iii).		
4	A medical r	research organization op	erated in conjunction	on with a hospital describ	ed in secti e	on 170(b)(⁻	1)(A)(iii). Enter the	
	hospital's n	name, city, and state:						
5	An organiz	ation operated for the be	nefit of a college or	university owned or oper	rated by a g	governmen	tal unit described in	
	section 17	'0(b)(1)(A)(iv). (Complete	e Part II.)					
6	A federal, s	state, or local governmer	nt or governmental ι	init described in section	170(b)(1)(A	4)(v).		
7	🗴 An organiza	ation that normally receiv	ves a substantial pa	rt of its support from a go	overnmenta	al unit or fro	m the general public	
	described i	in section 170(b)(1)(A)(v	/i). (Complete Part I	l.)				
8	A communi	ity trust described in sec	tion 170(b)(1)(A)(v	i). (Complete Part II.)				
9	An agricult	ural research organizatio	on described in sect	ion 170(b)(1)(A)(ix) oper	rated in cor	njunction w	ith a land-grant college	e
	or universit	ty or a non-land-grant co	llege of agriculture (see instructions). Enter t	he name, c	ity, and sta	te of the college or	
	university:							
10	receipts fro support from acquired by	om activities related to its m gross investment inco y the organization after J	exempt functions, s me and unrelated b une 30, 1975. See	33 1/3% of its support from subject to certain exception usiness taxable income (section 509(a)(2). (Comp	ons; and (2 (less sectio plete Part II	!) no more : n 511 tax) : ll.)	than 33 1/3% of its	S
11	—	•	•	test for public safety. See				
12		• ·	•	r the benefit of, to perform			• • •	
				d in section 509(a)(1) or				Check
		-		e of supporting organiza		•	-	
а				vised, or controlled by its		-	.,	g
				y appoint or elect a majo	ority of the d	lirectors or	trustees of the	
_		ting organization. You n						
b				ontrolled in connection wi		-	.,	
		-		tion vested in the same p	ersons that	t control or	manage the supporte	d
		zation(s). You must con						
С				anization operated in cor				h,
				u must complete Part IV				<i>(</i>)
d				g organization operated i			•••••	. ,
		, ,		generally must satisfy a		•	ent and an attentivenes	SS
	_			e Part IV, Sections A ar			T	
е				n determination from the		is a Type I,	туре II, туре III	
				integrated supporting org				
f		nber of supported organi ollowing information abo						· · · · L
g					(h x) - 4h		() A	(al) Amount of
	(i) Name of supporte		(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the o listed in you docum	ir governing	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								

	ule A (Form 990) 2022 CultureWork	s	ibad in Caat	: 170/h)//		27-316504	5 Page 2
Part							
	(Complete only if you checked th						lify under
	Part III. If the organization fails to	o qualify unde	er the tests lis	ted below, ple	ease complet	te Part III.)	
	ion A. Public Support	i	i		i	i	
Caler	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	129,321	113,857	145,311	180,528	229,223	798,240
2	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
4	Total. Add lines 1 through 3	129,321	113,857	145,311	180,528	229,223	798,240
5	The portion of total contributions by						
	each person (other than a						
	governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						105,150
6	Public support. Subtract line 5 from line 4						
	ion B. Total Support						693,090
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4						
		129,321	113,857	145,311	180,528	229,223	798,24
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from						
•	similar sources	129,321					129,321
9	Net income from unrelated business						
	activities, whether or not the business						
	is regularly carried on						
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)		554	2,409			2,963
11	Total support. Add lines 7 through 10						930,524
12	Gross receipts from related activities, etc.	(see instructio	ns)			12	
13	First 5 years. If the Form 990 is for the or						
	organization, check this box and stop her	e					[
Sect	ion C. Computation of Public Support	rt Percentag	е				
14	Public support percentage for 2022 (line 6	6, column (f), di	vided by line 1	1, column (f))		14	74.48 %
15	Public support percentage from 2021 Sch	edule A, Part II	l, line 14			15	72.87 %
16a	33 1/3% support test - 2022. If the organi	ization did not	check the box	on line 13, and	line 14 is 33 1	/3% or more, c	heck this
	box and stop here. The organization qual						
b	33 1/3% support test - 2021. If the organi	•	• • •	-			
	this box and stop here. The organization						
17a	10%-facts-and-circumstances test - 202						
174	10% or more, and if the organization meet						
	Part VI how the organization meets the fac						
							_
	organization						L
b	10%-facts-and-circumstances test - 202						
	15 is 10% or more, and if the organization						
	in Part VI how the organization meets the						oported
	organization						[
4.0	Private foundation. If the organization did	d not obook o h	ox on line 13	16a 16b 17a	or 17h ohook	41	
18	Private foundation. If the organization did	u not check a t	ox on line 13,	10a, 10b, 17a,	or trb, check	this box and se	e

Section A. Public Support (a) 2018 (b) 2019 (c) 2020 (e) 2022 Calendar year (or fiscal year beginning in) (d) 2021 (f) Total 1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") 2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . 3 Gross receipts from activities that are not an unrelated trade or business under section 513 4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf 5 The value of services or facilities furnished by a governmental unit to the organization without charge 6 Total. Add lines 1 through 5 7a Amounts included on lines 1, 2, and 3 received from disqualified persons . b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year c Add lines 7a and 7b 8 Public support. (Subtract line 7c from Section B. Total Support (a) 2018 Calendar year (or fiscal year beginning in) (b) 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total Amounts from line 6 9 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 С 11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on 12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) 13 Total support. (Add lines 9, 10c, 11, First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 14 organization, check this box and stop here Section C. Computation of Public Support Percentage 15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) % 15 % 16 Public support percentage from 2021 Schedule A, Part III, line 15 16 Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 17 % . . . % 18 Investment income percentage from 2021 Schedule A, Part III, line 17 18 19a 33 1/3% support tests - 2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line Π 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization b 33 1/3% support tests - 2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization 20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ...

CultureWorks

Support Schedule for Organizations Described in Section 509(a)(2) Part III

> (Complete only if you checked the box on line 10 of Part I or if the organization failed to gualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Part		~		
	(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete			
	and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part			Э
	Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete	Part '	V.)	
ecti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing			
	documents? If "No," describe in Part VI how the supported organizations are designated. If designated by			
	class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status			
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer</i>	-		
Ju	lines 3b and 3c below.	3a		
h	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and	Ja		
b				
	satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the			
	organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If			
	"Yes," and if you checked 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign			
	supported organization? If "Yes," describe in Part VI how the organization had such control and discretion			
	despite being controlled or supervised by or in connection with its supported organizations.	4b		
с	Did the organization support any foreign supported organization that does not have an IRS determination			
	under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used			
	to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes,"			
<i>i</i>	answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN			
	numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
		F -		
Ŀ	was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already			
	designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to			
	anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited			
	by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
	(as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity			
	with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
3	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line			
	7? If "Yes," complete Part I of Schedule L (Form 990).	8		
)a	Was the organization controlled directly or indirectly at any time during the tax year by one or more			
	disqualified persons, as defined in section 4946 (other than foundation managers and organizations			
		90		
h	described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which	01-		
	the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit	-		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9c		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section			
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated			
	supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			
	determine whether the organization had excess business holdings.)	10b		

Schedule A (Form 990) 2022

Page 4

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Schedule A (Form 990) 2022

Part IV

CultureWorks

Supporting Organizations

Schedul	e A (Forn	n 990) 2022	CultureWorks	27-3165045		P	age 5
Part	IV	Supporting	Organizations (continued)				
						Yes	No
11			accepted a gift or contribution from any of the following persons?				
а	-		y or indirectly controls, either alone or together with persons described on lin	es 11b and			
		-	ning body of a supported organization?		11a		
b		•	a person described on line 11a above?		11b		
С			ity of a person described on 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 1</i>	1 <i>C</i> ,			
Casti		le detail in Part			11c		
Secu	оп Б.	Type I Suppo	orting Organizations			Vee	Na
4	DU			f		Yes	No
1			members of the governing body, officers acting in their official capacity, or membership of				
			ations have the power to regularly appoint or elect at least a majority of the organization!				
			all times during the tax year? If "No," describe in Part VI how the supported organization(
			pervised, or controlled the organization's activities. If the organization had more than one ow the powers to appoint and/or remove officers, directors, or trustees were allocated an				
			and what conditions or restrictions, if any, applied to such powers during the tax year.	iong the	1		
2		-	operate for the benefit of any supported organization other than the supported	h			
-		-	operated, supervised, or controlled the supporting organization? If "Yes," exp				
	-	. ,	th benefit carried out the purposes of the supported organization(s) that operation				
			olled the supporting organization.		2		
Section			orting Organizations				
						Yes	No
1	Were	a majority of th	e organization's directors or trustees during the tax year also a majority of th	e directors			
	or trus	stees of each o	f the organization's supported organization(s)? If "No," describe in Part VI ho	w control			
	or ma	nagement of th	e supporting organization was vested in the same persons that controlled or	managed			
		pported organi			1		
Section	on D.	All Type III S	upporting Organizations				
						Yes	No
1			vide to each of its supported organizations, by the last day of the fifth month of the				
	-	-	(i) a written notice describing the type and amount of support provided during the prior ta	x			
			orm 990 that was most recently filed as of the date of notification, and (iii) copies of the				
0	-		g documents in effect on the date of notification, to the extent not previously provided?	a una anta d	1		
2			anization's officers, directors, or trustees either (i) appointed or elected by the serving on the governing body of a supported organization? If "No," explain				
	•	., .,	ntained a close and continuous working relationship with the supported organ		2		
3		-	tionship described in line 2, above, did the organization's supported organization		-		
Ŭ			the organization's investment policies and in directing the use of the organiz				
	•		all times during the tax year? If "Yes," describe in Part VI the role the organiz				
			ons played in this regard.		3		
Section			tionally Integrated Supporting Organizations		-		
1			o the method that the organization used to satisfy the Integral Part Test durin	g the year (see	instru	iction	s).
а		-	satisfied the Activities Test. Complete line 2 below.				
b	_		is the parent of each of its supported organizations. Complete line 3 below.				
C			pported a governmental entity. Describe in Part VI how you supported a government ent	ity (see instruction	s).		
2			ver lines 2a and 2b below.			Yes	No
а			of the organization's activities during the tax year directly further the exempt p	-			
	1		zation(s) to which the organization was responsive? If "Yes," then in Part VI	•			
			ganizations and explain how these activities directly furthered their exempt				
			was responsive to those supported organizations, and how the organization	aetermined	0-		
b			constituted substantially all of its activities.		2a		
b			cribed on line 2a, above, constitute activities that, but for the organization's	und in 2 If			
			more of the organization's supported organization(s) would have been engag t VI the reasons for the organization's position that its supported organization				
		-	se activities but for the organization's position that its supported organization		2b		
3			Organizations. Answer lines 3a and 3b below.		20		
a			have the power to regularly appoint or elect a majority of the officers, directo	rs. or			
u		-	ne supported organizations? If "Yes" or "No," provide details in Part VI.	, 0.	3a		
b			ercise a substantial degree of direction over the policies, programs, and activities of each				
-		-	ations? If "Yes," describe in Part VI the role played by the organization in this regard.		3b		
-		-					

Schedule A (Form 990) 2022

art	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	5 045 Pag
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust	on Nov. 20, 1970 (expl	ain in Part VI). See
	instructions. All other Type III non-functionally integrated supporting organiz	zatio	ns must complete Section	ons A through E.
ecti	on A - Adjusted Net Income		(A) Prior Year	(B) Current Yea (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection			
	of gross income or for management, conservation, or maintenance of			
	property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
				(B) Current Yea
ecti	on B - Minimum Asset Amount		(A) Prior Year	(optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
	Fair market value of other non-exempt-use assets	1c		
	Total (add lines 1a, 1b, and 1c)	1d		
	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
ecti	on C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	-	ograted Type III suppor	ting organization

Schedule A (Form 990) 2022

EEA

Schedul	e A (Form 990) 2022 CultureWorks V Type III Non-Functionally Integrated 509(a)(3	2) Supporting Organi		65045 Page 7
	on D - Distributions	s) Supporting Organi		Current Year
	Amounto noid to supported organizations to accomplish a	vomet eurococo		1
<u>1</u> 2	Amounts paid to supported organizations to accomplish ex		1	
2	Amounts paid to perform activity that directly furthers exer	infr purposes of support		,
3	organizations, in excess of income from activity Administrative expenses paid to accomplish exempt purpo	and of our ported or and	zations 2	
4	Amounts paid to acquire exempt-use assets	ses of supported organi		
	Qualified set-aside amounts (prior IRS approval required)	provido dotoilo in Port		
	,	- provide details in Part		
	Other distributions (describe in Part VI). See instructions.		7	
	Total annual distributions. Add lines 1 through 6.	the evention is used		,
8	Distributions to attentive supported organizations to which	the organization is resp		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2022 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount	1	1	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2022			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
3	Excess distributions carryover, if any, to 2022			
а	From 2017			
b	From 2018			
С	From 2019			
d	From 2020			
е	From 2021			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2022 distributable amount			
i	Carryover from 2017 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2022 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2022 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2022, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2022. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2023. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2018			
b	Excess from 2019			
c	Excess from 2020			
d	Excess from 2021			
e	Excess from 2022			
EEA				Schedule A (Form 990) 2022

Schedule A (Form 990) 2022

Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part II, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

Employer identification number

27-3165045

Internal Revenue Service
Name of the organization

Department of the Treasury

Cul	tureW	lorks

Organization type (check one):	
Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

X For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or
 (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Culture	Works		27-3165045
Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Wilmington Trust PO BOX 1155 Holland MI 49422	\$10,000	Person Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Bruce & Diane Wickman 4430 62nd Street Holland MI 49423	\$5,000	Person Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Ekko Studio LLC PO Box 243 Hamilton MI 49419	\$6,425	Person Image: Complete Noncash Image: Complete (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_4	Edgar & Elsa Prince Foundation 190 S River Ave Ste 300 Holland MI 49423	\$15,000	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Mark & Sarah Parker 1440 Still Water Dr Holland MI 49424	\$10,000	Person Image: Complete Noncash Image: Complete (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Emily & Peter Christensen 53 E 30th St Holland MI 49423	\$11,000	Person Image: Complete Noncash Image: Complete (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2022) Name of organization

Employer identification number

Culture	Works		27-3165045
Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is r	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_7	National Christian Foundation 4670 E Fulton St Ste 204 Ada MI 49301	\$7,000	Person x Payroll Noncash (Complete Part II for noncash contributions.)
			,
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	MCACA 30 N Washington Square Lansing MI 48913	\$18,750	PersonImage: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	American Endowment Foundation 5700 Darrow Rd Ste 118 Hudson OH 44236	\$25,000	PersonxPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	Hope College PO Box 9000 Holland MI 49422	\$36,255	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>11</u>	Michael & Kimberly Mulder PO Box 1155 Holland MI 49422	\$25,000	PersonxPayrollNoncash(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_12	Rebecca Moffett PO Box 1155 Holland MI 49422	\$15,000	Person x Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

Culture	Works		27-3165045
Part I	Contributors (see instructions). Use duplicate copies of	Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>13</u>	Jillian Parker Fund	\$10,000	(Complete Part II for
	Holland MI 49422		noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
_14	Dan and Laura Parker 201 W Washington Ave Ste 230 Zeeland MI 49464	\$5,000	Person x Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
15	David Parker PO Box 1155 Holland MI 49422	\$5,000	Person Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Page 2

Employer identification number

Schedule B (Form 990) (2022) Name of organization

SCHEI	DULE D
(Form	990)

Department of the Treasury

Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Name o	f the organization		Employer identification number
Cult	areWorks		27-3165045
Pa	rt I Organizations Maintaining Donor Advised I	Funds or Other Similar Funds or Acc	ounts.
	Complete if the organization answered "Yes" of	on Form 990, Part IV, line 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in	writing that the assets held in donor advised	
	funds are the organization's property, subject to the organiza	-	
6	Did the organization inform all grantees, donors, and donor a	-	
	only for charitable purposes and not for the benefit of the dor		
	conferring impermissible private benefit?		
Par			
	Complete if the organization answered "Yes" of	on Form 990. Part IV. line 7.	
1	Purpose(s) of conservation easements held by the organizat		
•	Preservation of land for public use (for example, recreation		nistorically important land area
	Protection of natural habitat		certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a quali	fied conservation contribution in the form of a	conservation
-	easement on the last day of the tax year.		Held at the End of the Tax Year
2	Total number of conservation easements		
a b	Total acreage restricted by conservation easements		
b	Number of conservation easements on a certified historic str		
C L			<u>2c</u>
d	Number of conservation easements included in (c) acquired		
•	historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by the org	janization during the
	tax year		
4	Number of states where property subject to conservation eas		
5	Does the organization have a written policy regarding the pe		
~	violations, and enforcement of the conservation easements i		
6	Staff and volunteer hours devoted to monitoring, inspecting,	nandling of violations, and enforcing conserva	ation easements during the year
-			
7	Amount of expenses incurred in monitoring, inspecting, hand	aling of violations, and enforcing conservation	easements during the year
•			
8	Does each conservation easement reported on line 2(d) abo		
9	In Part XIII, describe how the organization reports conservation	-	
	balance sheet, and include, if applicable, the text of the footn	note to the organization's financial statements	that describes the
Dor	organization's accounting for conservation easements.	of Art. Historical Tracquires or C	Athor Similar Accoto
Par			Aller Silliar Assels.
	Complete if the organization answered "Yes" of		
1a	If the organization elected, as permitted under FASB ASC 95		
	of art, historical treasures, or other similar assets held for pul		erance of public
	service, provide in Part XIII the text of the footnote to its finar		
b	If the organization elected, as permitted under FASB ASC 95	-	
	art, historical treasures, or other similar assets held for public	c exhibition, education, or research in furthera	nce of public service,
	provide the following amounts relating to these items:		
	(i) Revenue included on Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X • • • • • • • •		
2	If the organization received or held works of art, historical tre		in, provide the
	following amounts required to be reported under FASB ASC	-	
а	Revenue included on Form 990, Part VIII, line 1		· · · · · · \$
h	Assets included in Form 990 Part X		¢

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedul	le D (Form 990) 2022 Cultur						27-316		Page 2
Par	t III Organizations M	laintaining	Collections of	Art, Historic	al Treasures	, or Ot	her Similar A	Assets (co	ntinued)
3	Using the organization's acqu	isition, accessi	on, and other records	s, check any of t	he following that r	nake sigi	nificant use of its		
	collection items (check all that	t apply):							
а	Public exhibition			d 🗌 La	oan or exchange p	orogram			
b	Scholarly research			e 🗌 O	ther				
с	Preservation for future gen	erations							
4	Provide a description of the or	ganization's co	ollections and explain	how they furthe	er the organization	l's exemp	ot purpose in Part		
	XIII.	-		-	-				
5	During the year, did the organ	ization solicit o	r receive donations o	of art, historical t	reasures, or other	similar			
	assets to be sold to raise fund	s rather than to	o be maintained as p	art of the organi	zation's collection	?		🗌 Yes	🗌 No
Par	t IV Escrow and Cus			-					
	Complete if the o	rganization	answered "Yes"	on Form 99	0, Part IV, line	9, or r	eported an ar	nount on F	Form
	990, Part X, line 2	21.							
1a	Is the organization an agent, t	rustee, custodi	ian or other intermed	ary for contribut	ions or other asse	ets not			
	included on Form 990, Part X	?						🗌 Yes	🗌 No
b	If "Yes," explain the arrangem	ent in Part XIII	and complete the fol	lowing table:					
							A	mount	
с	Beginning balance					. 10	:		
d	Additions during the year .					. 10	i i		
е	Distributions during the year					- 1e	•		
f	Ending balance					. 1f			
2a	Did the organization include a	n amount on F	orm 990, Part X, line	21, for escrow of	or custodial accou	nt liability	/?	🗌 Yes	🗌 No
b	If "Yes," explain the arrangem	ent in Part XIII.	. Check here if the ex	planation has b	een provided on F	Part XIII			
Par									
	Complete if the or	rganization	answered "Yes"	on Form 99	0, Part IV, line	10.			
			(a) Current year	(b) Prior year	(c) Two year	s back	(d) Three years bac	k (e) Four	years back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gain	s, and							
	losses								
d	Grants or scholarships								
е	Other expenditures for facilitie	es and							
	programs								
f	Administrative expenses .	••••							
g	End of year balance								
2	Provide the estimated percent	-		e (line 1g, colum	n (a)) held as:				
а	Board designated or quasi-en	dowment	%						
b	Permanent endowment	%							
С	Term endowment	%							
	The percentages on lines 2a,								
3a	Are there endowment funds n	ot in the posse	ssion of the organiza	tion that are hel	d and administere	d for the		г	
	organization by:								Yes No
	(i) Unrelated organizations							3a(i)	
	(ii) Related organizations •							3a(ii)	
b	If "Yes" on line 3a(ii), are the r	-			R?			3b	
4	Describe in Part XIII the intend			wment funds.					
Par				F 66				B ()/ "	4.6
	Complete if the or	rganization	answered "Yes"	on ⊢orm 99	0, Part IV, line	11a. S	ee ⊢orm 990	, Part X, lii	ne 10.
	Description of property		(a) Cost or othe		Cost or other basis	I `´	Accumulated	(d) Book	value
			(investme	ent)	(other)	d	epreciation		
1a	Land		· ·						
b	5		· ·						
С	Leasehold improvements		· ·		9,954				9,954
d	Equipment		· ·		33,950	ļ	20,112		13,838
e	Other								
Total.	Add lines 1a through 1e. (Colui	mn (d) must eq	ual Form 990, Part X	, column (B), lin	e 10c.)				23,792

	(including name of security)		Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely-h	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	n (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII	Investments - Program Related.		
	Complete if the organization answered "Yes" on For	m 990. Part IV. line	e 11c. See Form 990. Part X. line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9) Tatal (Calum	n (h) much a much Farm 2000, Part V, and (P) line (2)		
Part IX	n (b) must equal Form 990, Part X, col. (B) line 13.) • • • • • • • • • • • • • • • • • • •		
	(`omplete it the organization answered "Ves" on For	m 000 Part IV line	11d See Form 000 Part X line 15
	Complete if the organization answered "Yes" on For	m 990, Part IV, line	
	(a) Description	m 990, Part IV, line	(b) Book value
		m 990, Part IV, line	
(2)	(a) Description	m 990, Part IV, line	(b) Book value
(2) (3)	(a) Description	m 990, Part IV, line	(b) Book value
(2) (3) (4)	(a) Description	m 990, Part IV, line	(b) Book value
(2) (3) (4) (5)	(a) Description	m 990, Part IV, line	(b) Book value
(2) (3) (4) (5) (6)	(a) Description	m 990, Part IV, line	(b) Book value
(2) (3) (4) (5) (6) (7)	(a) Description	m 990, Part IV, line	(b) Book value
(2) (3) (4) (5) (6) (7) (8)	(a) Description	m 990, Part IV, line	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9)	(a) Description	m 990, Part IV, line	(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum	(a) Description ty Deposit n (b) must equal Form 990, Part X, col. (B) line 15.)	m 990, Part IV, line	(b) Book value
(2) (3) (4) (5) (6) (7) (8) (9)	(a) Description ty Deposit n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.		(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum	(a) Description ty Deposit <i>in (b) must equal Form 990, Part X, col. (B) line 15.)</i> Other Liabilities. Complete if the organization answered "Yes" on Form		(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum	(a) Description ty Deposit n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities.		(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X	(a) Description ty Deposit <i>in (b) must equal Form 990, Part X, col. (B) line 15.)</i> Other Liabilities. Complete if the organization answered "Yes" on Form line 25. (a) Description of liability (b) Book (c)		(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X 1. (1) Federal	(a) Description ty Deposit n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability (b) Book vincome taxes		(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X 1. (1) Federal	(a) Description ty Deposit <i>in (b) must equal Form 990, Part X, col. (B) line 15.)</i> Other Liabilities. Complete if the organization answered "Yes" on Form line 25. (a) Description of liability (b) Book (c)		(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X 1. (1) Federal	(a) Description ty Deposit n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability (b) Book vincome taxes		(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X 1. (1) Federal (2) PPP Lo. (3) (4)	(a) Description ty Deposit n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability (b) Book vincome taxes		(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2ppp Lo. (3) (4) (5)	(a) Description ty Deposit n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability (b) Book vincome taxes		(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X 1. (1) Federal (2) PPP Lo. (3) (4)	(a) Description ty Deposit n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability (b) Book vincome taxes		(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Column Part X 1. (1) Federal (2ppp Lo. (3) (4) (5)	(a) Description ty Deposit n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability (b) Book vincome taxes		(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X 1. (1) Federal (2ppp Lo. (3) (4) (5) (6)	(a) Description ty Deposit n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability (b) Book vincome taxes		(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X 1. (1) Federal (2) PP Lo (3) (4) (5) (6) (7)	(a) Description ty Deposit n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability (b) Book vincome taxes		(b) Book value 2,807
(2) (3) (4) (5) (6) (7) (8) (9) Total. (Colum Part X 1. (1) Federal (2ppp Lo (3) (4) (5) (6) (7) (6) (7) (8) (9)	(a) Description ty Deposit n (b) must equal Form 990, Part X, col. (B) line 15.) Other Liabilities. Complete if the organization answered "Yes" on For line 25. (a) Description of liability (b) Book vincome taxes		(b) Book value 2,807

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(b) Book value

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Page 3

27-3165045

(c) Method of valuation:

Schedule D (Form 990) 2022

Part VII

CultureWorks

Investments - Other Securities.

(a) Description of security or category

-		27-3165045	Page 4
Part		Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	
Part		er Return.	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	5	
Part	XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number 27-3165045

CultureWorks

01. Form 990 governing body review (Part VI, line 11)

Form 990 is revied by internal accountant, treasurer, executive director and others as

determined necessary by the board.

02. Conflict of interest policy compliance (Part VI, line 12c)

The board investigates all conflicts of interests and takes action deemed necessary to

prevent inurement. If there is a reasonalble belife a member has failed to disclose

actual or possible conflict of interest, the baord will discuss the allegations with the

individual and taek disiplinary and corrective action as deemed necessary.

03. CEO, executive director, top management comp (Part VI, line 15a)

The board approves wages for all key employees. The board is independent.

04. Other officer or key employee compensation (Part VI, line 15b

Board establishes and reviews annually, the executive directors compensation package.

Members who recieve compensation directly or indirectly from CultureWorks fo rservices are

excluded from voting on their own compensation.

05. Governing documents, etc, available to public (Part VI, line 19)

Governing documents are made available upon request. They may also be obtained at

guidestar.org.

06. Explanation of other changes in net assets or fund balances (Part XI, line 9)

Gain on sale of assets.

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

	4562		Depreciatio	on and A	mortizati	on			OMB No. 1545-0172
Form	TJUZ		(Including Infor	mation on I	_isted Prop	erty)			2022
	ment of the Treasury	Coto	Attacl www.irs.gov/Form4562 f	h to your tax r	eturn.	tinform	otion		Attachment
	Revenue Service	3010	-						Sequence No. 179
	ame(s) shown on return Business or activity to which this form relates CultureWorks FORM 990 - 1							165045	
Part I Election To Expense Certain Property Under Section 179							21-3	105045	
		•	property, complete Pa			Part I.			
1			s)					1	
2	Total cost of sec	tion 179 property	placed in service (see	instructions)				2	
3	Threshold cost of	of section 179 pro	perty before reduction	in limitation (see instructio	ns) .		3	
4			ne 3 from line 2. If zero					4	
5		-	act line 4 from line 1. I				-		
								5	
6	(a)) Description of property	у	(b) Cost (busin	ess use only)		(c) Elected cost		
7	Listed property	Enter the amount	from line 20		7				
8	· · · ·		property. Add amounts i			7		8	
9			aller of line 5 or line 8					9	
10		-	from line 13 of your 2					10	
11			maller of business income					11	
12			dd lines 9 and 10, but					12	
13	Carryover of dis	allowed deductior	n to 2023. Add lines 9 a	nd 10, less li	ne 12	. 13			•
			for listed property. Ins						
			lowance and Other					e instr	uctions.)
14	•		r qualified property (oth						
			ns					14	
			(1) election					15	
			<u>(S)</u>					16	1,638
Par		Depreciation (D	Oon't include listed prop	ection A	tructions.)				
17	MACRS deducti	one for assets nla	ced in service in tax ye		a before 2021	2		17	
18			sets placed in service					17	
	•			-	•		· _		
		n B - Assets Plac	ed in Service During	2022 Tax Ye				Syste	m
(a)	Classification of prope	(b) Month and yea rty placed in service	(c) Basis for depreciation (business/investment use only-see instructions)	(d) Recovery period	(e) Convention	n	(f) Method	(g) 🗆	Depreciation deduction
19a	3-year propert								
b	5-yeas pappant	nt #567							88
<u> </u>	7-yeas paopente								490
d	2 1 1								
<u>e</u>	15-year propert	·							
f	20-year propert			25 1/10			C/I		
b	25-year propert Residential rent			25 yrs. 27.5 yrs.	MM		S/L S/L		
	property			27.5 yrs. 27.5 yrs.	MM	_			
—	Nonresidential	real		39 yrs.	MM				
•	property			00 910.	MM		S/L		
		C - Assets Place	ed in Service During 2	2022 Tax Yea		Alterna		n Sys	tem
20a	Class life		, j		U		S/L		
b	12-year			12 yrs.			S/L		
	30-year			30 yrs.	MM		S/L		
d	40-year			40 yrs.	MM		S/L		
Par		(See instructions.							
21		Enter amount from						21	
22			lines 14 through 17, lin						
			of your return. Partners	-	-	see ins	structions	22	2,216
23			ed in service during the	-		1 22			
	•		section 263A costs			23			

Form	4	7	9	7	
rorm	-	-		-	

Department of the Treasury Internal Revenue Service

Sales of Business Property (Also Involuntary Conversions and Recapture Amounts Under Sections 179 and 280F(b)(2))

OMB No. 1545-0184

Attachment Sequence No. 27

20

Attach to your tax return.

Go to www.irs.gov/Form4797 for instructions and the latest information.

Name(s) shown on return	Identifying n	umbei	r
Cult	ureWorks	27-3165	045	
1a	Enter the gross proceeds from sales or exchanges reported to you for 2022 on Form(s) 1099-B or 1099-S (c substitute statement) that you are including on line 2, 10, or 20. See instructions		1a	
b	Enter the total amount of gain that you are including on lines 2, 10, and 24 due to the partial dispositions of MACRS assets		1b	
с	Enter the total amount of loss that you are including on lines 2 and 10 due to the partial dispositions of MACI assets		1c	

Part I Sales or Exchanges of Property Used in a Trade or Business and Involuntary Conversions From Other Than Casualty or Theft - Most Property Held More Than 1 Year (see instructions)

	Than Casually o	Their - Most	порелу пена		ear (see mstruct		
2	(a) Description of property	(b) Date acquired (mo., day, yr.)	(c) Date sold (mo., day, yr.)	(d) Gross sales price	(e) Depreciation allowed or allowable since acquisition	(f) Cost or other basis, plus improvements and expense of sale	(g) Gain or (loss) Subtract (f) from the sum of (d) and (e)
3	Gain, if any, from Form 468	,					
4	Section 1231 gain from ins					4	
5	Section 1231 gain or (loss)					5	
6	Gain, if any, from line 32, fr						0
7	Combine lines 2 through 6.	. Enter the gain or (loss) here and on t	he appropriate line a	s follows	7	0
	Partnerships and S corpo line 10, or Form 1120-S, So	•	o ()	Y	for Form 1065, Sche	dule K,	
	Individuals, partners, S c from line 7 on line 11 below 1231 losses, or they were r Schedule D filed with your	v and skip lines 8 ar recaptured in an ea	nd 9. If line 7 is a ga rlier year, enter the	ain and you didn't ha gain from line 7 as a	ve any prior year sect	ion	
8	Nonrecaptured net section					8	
9	Subtract line 8 from line 7.	•			n line 7 on line 12 belo	ow. If	
	line 9 is more than zero, er			-			
	capital gain on the Schedu	le D filed with your	return. See instruct	ions		9	
Part	II Ordinary Gains	and Losses (s	ee instructions)			
10	Ordinary gains and losses	not included on line	s 11 through 16 (in	clude property held	year or less):		
Kiln		03-25-2022	10-05-2022	2,500	382	2,679	203
	Loss, if any, from line 7						
11	· · · · · · · · · · · · · · · · · · ·						()
12 13	Gain, if any, from line 7 or a						1 000
13	Gain, if any, from line 31 Net gain or (loss) from For						1,000
14	Ordinary gain from installm						
15	Ordinary gain or (loss) from	*					
	Combine lines 10 through	0					1 002
17							1,203
18	For all except individual ret a and b below. For individu				of your return and ski	ip lines	
а	If the loss on line 11 include from income-producing pro employee.) Identify as from	perty on Schedule	A (Form 1040), line	e 16. (Do not include		used as an	1
b	Redetermine the gain or (lo	oss) on line 17 exclu	uding the loss, if an	ıy, on line 18a. Enter	here and on Schedule	e 1	
	(Form 1040), Part I, line 4					18b	

For Paperwork Reduction Act Notice, see separate instructions.

Form 4797 (2022)

Form 4797 (2022) CultureWorks	27-3165045	Page 2
Part III	Gain From Disposition of Property Under Sections 1245, 1250, 1252, 1254, a	ind 1255	
	(see instructions)		

19	(a) Description of section 1245, 1250, 1252, 1254, or 1255 p	property	/:		(b) Date acqu (mo., day, y		(c) Date sold (mo., day, yr.)
Α	Potters Wheel and Table				03-14-20	11	10-05-2022
В							
С							
D							
	These columns relate to the properties on lines 19A through 19E) .	Property A	Property B	Property	' C	Property D
20	Gross sales price (Note: See line 1a before completing.) -	20	1,000				
21	Cost or other basis plus expense of sale	21	6,671				
22	Depreciation (or depletion) allowed or allowable	22	6,671				
23	Adjusted basis. Subtract line 22 from line 21	23	0				
24	Total gain. Subtract line 23 from line 20	24	1,000				
25	If section 1245 property:						
а	Depreciation allowed or allowable from line 22	25a	6,671				
b	Enter the smaller of line 24 or 25a	25b	1,000				
26	If section 1250 property: If straight line depreciation was used,						
	enter -0- on line 26g, except for a corporation subject to section 291.					1	
а	Additional depreciation after 1975. See instructions	26a					
b	Applicable percentage multiplied by the smaller of line					1	
	24 or line 26a. See instructions	26b					
С	Subtract line 26a from line 24. If residential rental property					ſ	
	or line 24 isn't more than line 26a, skip lines 26d and 26e	26c					
d	Additional depreciation after 1969 and before 1976 • • •	26d					
е	Enter the smaller of line 26c or 26d	26e					
f	Section 291 amount (corporations only)	26f					
g	Add lines 26b, 26e, and 26f	26g					
27	If section 1252 property: Skip this section if you didn't					1	
	dispose of farmland or if this form is being completed					ſ	
	for a partnership.					ſ	
а	Soil, water, and land clearing expenses	27a					
b	Line 27a multiplied by applicable percentage. See instructions	27b					
C	Enter the smaller of line 24 or 27b	27c					
28	If section 1254 property:					ſ	
а	Intangible drilling and development costs, expenditures					1	
	for development of mines and other natural deposits,					1	
	mining exploration costs, and depletion. See instructions	28a					
b	Enter the smaller of line 24 or 28a	28b					
29	If section 1255 property:					ſ	
а	Applicable percentage of payments excluded from					ſ	
	income under section 126. See instructions	29a					
b	Enter the smaller of line 24 or 29a. See instructions	29b					
Sun	nmary of Part III Gains. Complete property colu	mns /	A through D thro	ough line 29b bei	fore going to) line	30.
30	Total gains for all properties. Add property columns A through	D, line	24			30	1,000
31	Add property columns A through D, lines 25b, 26g, 27c, 28b,					31	1,000
32	Subtract line 31 from line 30. Enter the portion from casualty						
	other than casualty or theft on Form 4797, line 6					32	0
Pa	t IV Recapture Amounts Under Sections 17 (see instructions)	79 and	d 280F(b)(2) Wh	nen Business U	se Drops to	50%	
	· · · · ·				(a) Section	n	(b) Section
					179	l	280F(b)(2)
33	Section 179 expense deduction or depreciation allowable in	orior ye	ars	33			

Recomputed depreciation. See instructions

Recapture amount. Subtract line 34 from line 33. See the instructions for where to report

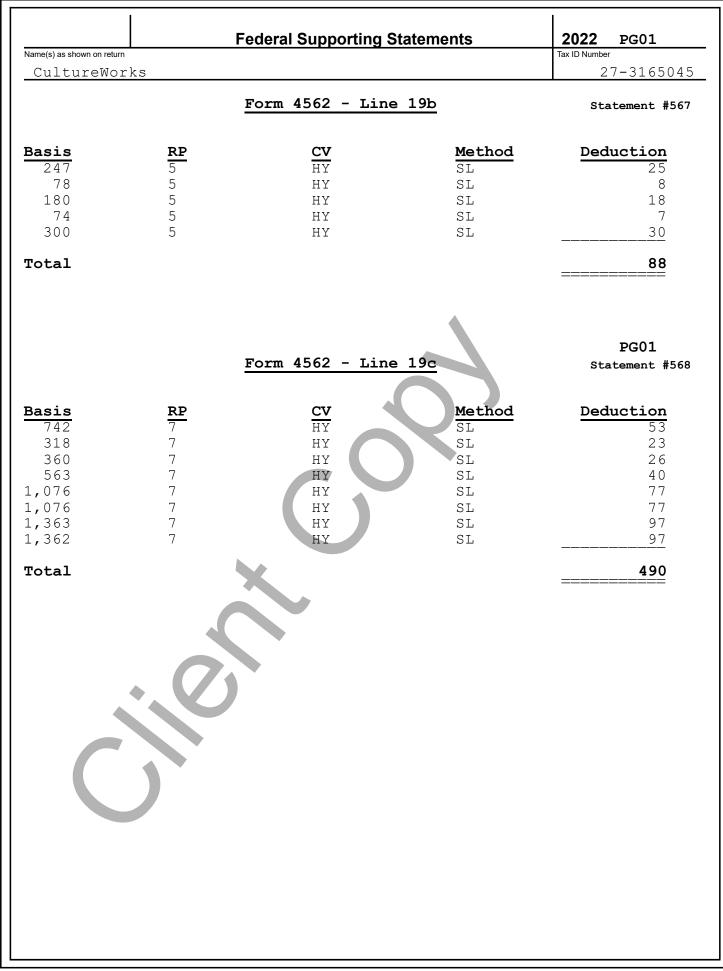
34

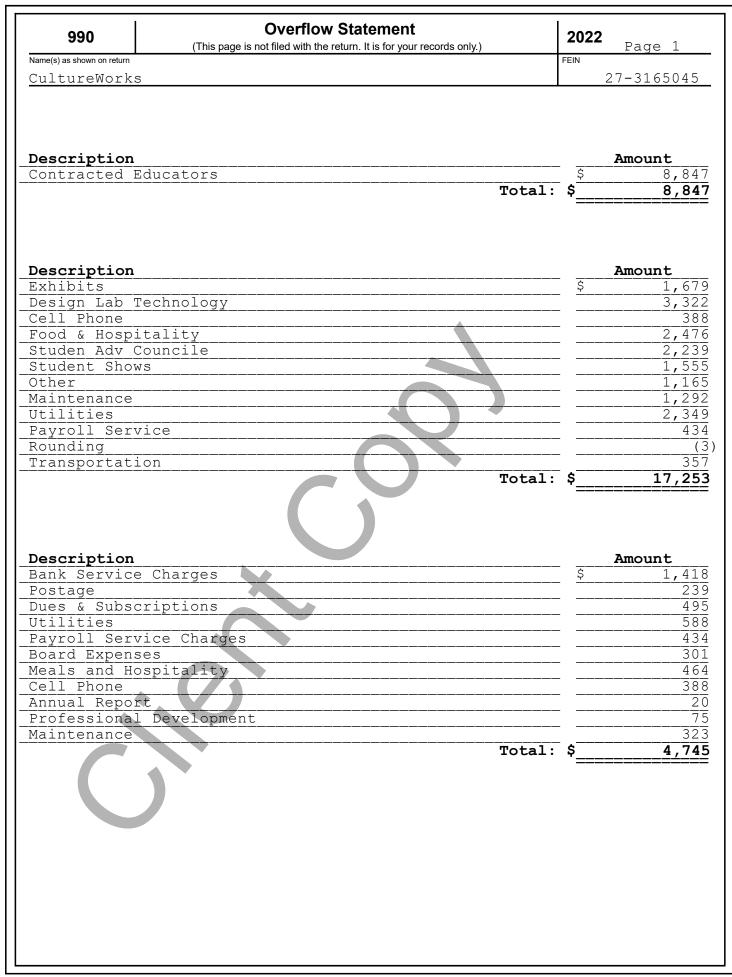
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34





Schedule A	, Line 5 - Ex	cess 2% Limitatio	n Contributors
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Worksheet		
	(This page is not filed with the return. It is for your records only.)	2022
Name(s) as shown on return		Tax ID Number
CultureWorks		27-3165045

2% of the amount on Schedule A, Part II, line 11, column (f)

	(a)	(b)	(c)	(d)	(e)	(f)	(g)
Name	2018	2019	2020	2021	2022	Total	Excess contributions
							(col. (f) minus
							the 2% limitation)
Wilmington Trust	5,000	6,000	10,000	8,000	10,000	39,000	20,390
Bruce & Diane Wickman				5,000	5,000	10,000	
Ekko Studio LLC				7,200	6,425	13,625	
Edgar & Elsa Prince Foundation				10,000	15,000	25,000	6,390
Mark & Sarah Parker				10,000	10,000	20,000	1,390
Emily & Peter Christensen				10,267	11,000	21,267	2,657
Community Foundation of Holland				12,600		12,600	
National Christian Foundation				16,650	7,000	23,650	5,040
MCACA				18,718	18,750	37,468	18,858
American Endowment Foundation				20,000	25,000	45,000	26,390
Hope College					36,255	36,255	17,645
Michael & Kimberly Mulder					25,000	25,000	6,390
Rebecca Moffett					15,000	15,000	
Jillian Parker Fund					10,000	10,000	
Dan and Laura Parker					5,000	5,000	
David Parker					5,000	5,000	

Total

Form 990

105,150

18,610

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	n is included in UBIA ection 199A calculations.					Depree	ciation Deta Program Servi	•							2022 PAGE 1	
See '	'UBIA" in lower right corner.				(This	s page is not filed	with the return. It	is for your recor	ds on	ly.)						
Name	s) as shown on return									• /			Social sec	urity number/EI	N	
С	ultureWorks												27	-3165045		
No.	Description	Date	Cost	Basis Adjustment	Business percentage	Section 179	Bonus depreciation	Depreciable Basis	Life	Met	hod	Rate	Prior Depreciation	Current Depreciation	Accumulated Depreciation	AMT Current
1	Furniture	02282011	2,835		100.00			2,835	7			0	2,835		2,835	
5	Student Desk and Chai	03192011	2,428		100.00			2,428	7			0	2,428		2,428	
6	Conway E-24 Etching P	02152013	4,422		100.00			4,422	7			0	4,422		4,422	
7	Equipment	02152013	3,140		100.00			3,140	7			0	3,140		3,140	
8	Plotter	07012013	1,500		100.00			1,500	7			0	1,500		1,500	
11	LED Exposure Unite	01032022	1,500		100.00			1,500	7	SL	HY	14.286	107	214	321	214
12	Sofa	12202021	2,258		100.00			2,258	7	SL	HY	14.286	161	323	484	323
13	Screen Printing Syste	11082021	2,257		100.00			2,257	7	SL	HY	14.286	161	322	483	322
14	Herman Miller chair	07212022	742		100.00			742	7	SL	HY	7.143		53	53	53
15	Herman Miller chair	07222022	318		100.00			318	7	SL	HY	7.143		23	23	23
16	Canon EOS Rebel T31 D	01262023	247		100.00			247	5	SL	HY	10		25	25	25
17	Canon EF-S 18-55 f/3.	01262023	78		100.00			78	5	SL	HY	10		8	8	8
18	Canon EOS Rebel T21 D	01262023	180		100.00			180	5	SL	HY	10		18	18	18
19	Canon EF-S 18-55 f/3.	01262023	74		100.00			74	5	SL	HY	10		7	7	7
20	Standard 4 extruder	01182023	360		100.00			360	7	SL	HY	7.143		26	26	26
21	Sanitare Vacuum multi	02232023	563		100.00			563	7	SL	HY	7.143		40	40	40
22	Packing Station 60x36	02232023	1,076		100.00			1,076	7	SL	HY	7.143		77	77	77
23	Packing Station 60x36	02232023	1,076		100.00			1,076	7	SL	HY	7.143		77	77	77
24	SanDisk Pro 4TB G Dri	03242023	300	4	100.00			300	5	SL	HY	10		30	30	30
25	Safco Steel Flat File	04122023	1,363		100.00			1,363	7	SL	HY	7.143		97	97	97
26	Safco Steel Flat File	04122023	1,362		100.00			1,362	7	SL	HY	7.143		97	97	97
	Assets Sold/Abandoned															
3	Potters Wheel and Tab	03142011	6,671		100.00			6,671	7			0	6,671		6,671	
		03252022	2,679		100.00			2,679	7	SL	HY	14.28	191	191		191
	Totals Land Amount		37,429					37,429		/9 and			21,616	1,628	23,244 ST ADJ:	1,628

Land Amount Net Depreciable Cost

37,429

CY 179 and CY Bonus TOTAL CY Depr including 179/bonus

s 1,628

	m is included in UBIA Section 199A calculations.						ciation Deta fanagement & Ge								2022 PAGE 1	
	"UBIA" in lower right corner.				(Thio		d with the return. It		do opl)					FAGE 1	
	e(s) as shown on return				(1115	s page is not met			us oni	y.)			Social sec	urity number/EIN	٩	
	CultureWorks													-3165045		
				Basis	Business	Section	Damas	Depreciable					Prior	Current	Accumulated	AMT
ο.	Description	Date	Cost	Adjustment	percentage	179	Bonus depreciation	Basis	Life	Metho	d	Rate	Depreciation	Depreciation	Depreciation	Current
2	Domain Name	01242011	3,126	-	100.00			3,126	15	SL	MQ	6.667	2,569	208		20
4	Office Furniture - Su	01102011	545		100.00			545	7			0	545		545	
9	ED Laptop, MBP 13.3 S	05172021	1,899		100.00			1,899	5	SL	MQ	20	427	380	807	3
	Totals		5,570					5,570					3,541	588	4,129	5
			-,-,•				1	_,						2.50	-,>	

Depreciation Reconciliation for CultureWorks

	Cost	Basis	Current Depreciation	Accumulated Depreciation	Bonus Depreciation
Beginning of Year	35,260	35,260	1,638	26,795	-
Placed in Service in Current Year	7,739	7,739	578	578	
Removed from Service in Current Year	9,350	9,350	191	7,053	
End of Year	33,649	33,649	2,025	20,320	

	(This page is not filed with	the return. It is for you	r records only.)		20	22			
ame(s) as shown on re						D Number			
ultureWorks		Dete	Desia	Mathead		27-3165045 fe Deduction			
orm Multi-Forr RG 1	n Description Furniture	Date 02-28-2011	Basis	Method	Life	Deduction			
RG 1 GT 1	Domain Name	02-28-2011	2,835 3,126	SL SL	15	208			
GT 1	Office Furniture - Susan	01-10-2011	545	SL	7	200			
RG 1	Student Desk and Chairs	03-19-2011	2,428	SL	7				
RG 1	Conway E-24 Etching Pres	02-15-2013	4,422	SL	7				
RG 1	Equipment	02-15-2013	3,140	SL	7				
RG 1	Plotter	07-01-2013	1,500	SL	7				
GT 1	ED Laptop, MBP 13.3 SPG	05-17-2021	1,899	SL	5	380			
RG 1	LED Exposure Unite	01-03-2022	1,500	SL	7	214			
RG 1	Sofa	12-20-2021	2,258	SL	7	323			
RG 1	Screen Printing System	11-08-2021	2,257	SL	7	322			
RG 1	Herman Miller chair	07-21-2022	742	SL	7	106			
RG 1	Herman Miller chair	07-22-2022	318	SL	7	45			
RG 1	Canon EOS Rebel T31 DSLR	01-26-2023	247	SL	5	49			
RG 1	Canon EF-S 18-55 f/3.5-5	01-26-2023	78	SL	5	16			
RG 1	Canon EOS Rebel T21 DSLR	01-26-2023	180	SL	5	36			
RG 1	Canon EF-S 18-55 f/3.5-5	01-26-2023		SL	5	15			
RG 1	Standard 4 extruder	01-18-2023	360	SL	7	51			
RG 1	Sanitare Vacuum multi-su	02-23-2023	563	SL	7	80			
RG 1	Packing Station 60x36	02-23-2023	1,076	SL	7	154			
RG 1	Packing Station 60x36	02-23-2023	1,076	SL	7	154			
RG 1	SanDisk Pro 4TB G Drive	03-24-2023		SL	5	60			
RG 1 RG 1	Safco Steel Flat File Lo Safco Steel Flat File Lo	04-12-2023	1,363 1,362	SL SL	7 7	195			